

COMPLEXITY THINKING

What will you learn?

- Why it is important to understand **Complexity Thinking** in a **Management 3.0** context.
- What is a **Complex Adaptive System**, and **examples** of Complex Adaptive Systems.
- How does **VUCA** relate to Complexity Thinking.
- How to **apply** the **eight guidelines** in your organization.
- What is **reductionism** and what are **common mistakes** when applying reductionism.
- A **complexity model** to understand the **differences states** of a system, and how **organizations** fit in this model.
- The **eight guidelines** to deal with complexity.
- Understand you **can't control** or use frameworks to **manage** complex systems.

What will we discuss?

- What can go wrong if you **don't realize** an **organization** is a **complex adaptive system**?
- A **complex adaptive system** is always **part** of a **bigger** system. What are the **boundaries** of your **team**?
- Can you **manage** or **lead** a **complex adaptive system**? What can the **role** of a **manager** or **leader** in a **complex system** be?

