

MANAGEMENT AND LEADERSHIP

What will you learn?

- **Different management approaches** and what is Management 3.0?
- The **definition of Management 1.0**, examples and in which context it could work.
- The **definition of Management 3.0**, examples and the advantage of this approach.
- Not **only managers** are responsible for management, but the **whole organization**.
- The **six views** of Management 3.0 and the **definition** of every view.
- Why we first need to **change** our **own** behavior before we expect other people to change their behavior.
- The **definition of Management 2.0**, examples and why not to use it.
- Why **management** is **important** and **always needed**.
- **Behavior** is the result of a **function** that has as **input** the **person** and it's **environment**.
- Why it is **important** to **manage** the **system** and **not** the people.

What will we discuss?

- Are there situations where **Management 1.0** is the **best approach**?
- Does **Management 3.0** only work in an **agile organization**? How does **agile** way of working **connect** with **Management 3.0**?
- What is the **difference** between **managers** and **leaders**? What is the difference **between management** and **leadership**?

